



Benefits Summary

Full Time Regular Employees

We offer a comprehensive and competitive benefits package so our employees can be sure their coverage needs are met.

Paid Leave - PTO begins to accrue immediately and can be used after 90 days. All employees working over 20 hours earn PTO. Full time employees can earn 19 days of PTO in their first year, plus paid holidays.



Health Insurance - Anthem

Four employee contribution levels: Employee only, Employee + Spouse/Partner, Employee + Children, and Family



Dental - Anthem

Three employee contribution levels: Employee only, Employee + 1 and Family



Vision - Anthem

Free Vision Insurance for Employee.
Two additional employee contribution levels:
Employee + 1 or Family



Life - Anthem

Agency paid for two times salary, plus additional options at employee expense



Short-term Disability - Anthem

STD - Employee may purchase voluntary short term disability insurance
LTD - Agency paid to 60% of salary



Reimbursement Accounts

Medical and Dependent Care Accounts available for tax savings



Retirement 403(b) Plan

- Eligible first of the month after date of hire for employee contributions
- For eligible employees the employer contributions begin after one year of active service. Contributions are subject to annual Board of Director's approval.



Discount Programs

Auto and Homeowner Insurance, Wireless Plan, Discount Ticket Program



Dale Fund & Tuition Reimbursement

Continuing Education funds available



Flex Time

Alternative Work Schedule Program available subject to approval

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- Community Partners reserves the right to add, delete or modify its benefit programs at any time.
- These are the benefits available to full time regular employees. Part time and Family Managed Employees (FMEs) have access to a different set of benefits.



Benefits Summary

Part Time Regular Employees

We offer a comprehensive and competitive benefits package so our employees can be sure their coverage needs are met.

Paid Leave - PTO begins to accrue immediately and can be used after 90 days. All employees working over 20 hours earn PTO. Full time employees can earn 19 days of PTO in their first year, plus paid holidays.



Health Insurance - Anthem

Four employee contribution levels: Employee only, Employee + Spouse/Partner, Employee + Children, and Family



Reimbursement Accounts

Medical and Dependent Care Accounts available for tax savings



Retirement 403(b) Plan

- Eligible first of the month after date of hire for employee contributions
- For eligible employees the employer contributions begin after one year of active service. Contributions are subject to annual Board of Director's approval.



Discount Programs

Auto and Homeowner Insurance, Wireless Plan, Discount Ticket Program



Dale Fund & Tuition Reimbursement

Continuing Education funds available



Flex Time

Alternative Work Schedule Program available subject to approval

- Community Partners reserves the right to add, delete or modify its benefit programs at any time.
- These are the benefits available to part time regular employees. Full time and Family Managed Employees (FMEs) have access to a different set of benefits.



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